

Cover Letter for Informed Consent

Principal Investigators

Rick DeBowes and Kathy Ruby
College of Veterinary Medicine
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The purpose of this research project is to investigate psychological characteristics related to optimal performance in veterinary students so that a model for improving non-technical skills in veterinary students can be developed.

To achieve this objective, the researcher will:

- 1) Measure the personality types of a veterinary collegiate population.
- 2) Measure the emotional competency of a veterinary collegiate population.
- 3) Measure the servant-leadership traits of a veterinary collegiate population.
- 4) Measure the life effectiveness traits of a veterinary collegiate population.

You are being asked to voluntarily participate in this study. Your participation is very important to the Washington State University College of Veterinary Medicine. Information gleaned from this study will help the CVM develop a model for improving non-technical skills in veterinary students during their educational experience.

This is a request for completely voluntary participation. Your responses **on questionnaire surveys** will remain **confidential** to the investigator. You are free to not answer any questions you may find objectionable. This study is being conducted for the College of Veterinary Medicine, Washington State University by Drs. Rick DeBowes, Kathy Ruby and Susan Seaman.

This study has been reviewed and approved by the WSU Institutional Review Board for human subject participation. If you have questions about the study please contact the researcher listed below. If you have questions about your rights as a participant please contact the WSU IRB at 509-335-3668 or irb@wsu.edu.

If you have any questions or concerns regarding this study, you may call **Kathy Ruby** at **509-335-8360** or email her at **KRuby@vetmed.wsu.edu**.

Informed Consent Form

Principal Investigators

Rick DeBowes and Kathy Ruby

College of Veterinary Medicine, Washington State University

The information in this consent form is provided so that you can decide whether you wish to participate in this study. It is important that you understand your participation is completely voluntary. As a participant, you will be asked to do the following:

1. Complete questionnaires concerning:
 - a. Your personality types
 - b. Your emotional competency traits
 - c. Your servant-leadership traits
 - d. Your life effectiveness skills
 - e. Your evaluation of aspects of the leadership development program

This research project was started on June 1, 2005 and end on June 1, 2011.

The purpose of this research project is to investigate psychological characteristics related to optimal performance in veterinary students so that a model for improving non-technical skills in veterinary students can be developed.

Potential risks for you as a participant may include increased stress or anxiety levels as you respond to self-report **questionnaire** instruments.

Potential benefits for you as a participant include improvements in self-awareness, enhanced problem solving skills, enhanced communication skills, and enhanced personal and professional leadership development and performance.

Benefits to society as a result of this study include:

- a. The opportunity to gain insight about personality traits and performance.
- b. The opportunity to gain insight about the relationship between emotional competence and performance.
- c. The opportunity to gain insight about the relationship between servant-leadership and performance.
- d. The opportunity to gain insight about the relationship between life effectiveness traits and performance.
- e. The opportunity to gain insight in the relationship between communication skills and performance.

All data collected during this study will be maintained as **confidential** information in a restricted manner. Only the network administrator and researcher will have access.

Any new information developed or discovered during the course of the study will be relayed to you so you can decide whether or not you wish to continue to participate in the study. You are also free to discontinue participation with the study at any time without any negative consequences. Should you decide to discontinue participation, all you need to do is tell me. I am also prepared to answer questions you may have at any time during the study. My e-mail address is KRuby@vetmed.wsu.edu.

Thank you for your time.

Kathy Ruby

509.335.8360

I have read and understand this consent form. I agree to its terms and conditions.

Signed _____ Date _____